



## *The SOS Organization*

The State Operated Services (SOS) Division is part of the Minnesota Department of Human Services. SOS consists of an array of campus and community-based programs serving people with mental illness, developmental disabilities, chemical dependency and traumatic brain injury. Our organization includes Mental Health Inpatient Treatment Facilities in Anoka and four other regional centers currently in transition from large facilities to 16-bed community based adult in-patient psychiatric hospital. SOS also includes Child & Adolescent Behavior Health Services, Community Support Services, and Minnesota State Operated Community Services. SOS Forensic Inpatient Services serve the entire state and include the Minnesota Security Hospital in St. Peter, the Minnesota Sex Offender Program in Moose Lake and St. Peter, and the Minnesota Extended Treatment Options program in Cambridge.

SOS also administers the Health Source Clinic, which provides dental services in Cambridge, and the Southern Cities Clinic, which provides dental and psychiatric services in Faribault. A new forensic nursing home is also in our future planning.

*Diversity*

## *Career Opportunities*

Now that you know more about our State Operated Services organization, here's how you might match your skills and experience to our dedicated team of professionals:

- Behavior Analyst (Master's and PhD preferred)
- Licensed Chemical Dependency Counselor
- Certified Occupational Therapy Assistant
- Clinical Nurse Specialist
- Human Services Technician (BA)
- Licensed Practical Nurse
- Occupational Therapist/Registered
- Primary Care Nurse Practitioner
- Psychiatric Nurse Practitioner
- Psychiatrist
- Licensed Psychologist
- Registered Nurse
- Social Worker Specialist (MSW)
- Vocational Rehab Counselor

## *What we will provide*

- Competitive wages
- Up to 29 paid vacation days per year
- 13 sick days per year
- 11 paid holidays
- Disability insurance (optional)
- Health and dental insurance (for employee, optional for spouse and dependents)
- Pre-tax benefits (optional)
- Life insurance (for employee, optional for spouse and dependents)
- Long-term care insurance (optional for employee, spouse and parents)
- Pension plan and retirement savings plan
- Tuition reimbursement

We offer full-time, part-time and on-call positions. If you're looking for a career that matters, call us today. For a current listing of job vacancies, call toll-free, (800) 657-3643.



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*Join us for a*  
**CAREER**  
*that matters*



Minnesota Department of **Human Services**  
State Operated Services

## Career Opportunities with State Operated Services

### *Mission of the Minnesota Department of Human Services*

The Minnesota Department of Human Services, working with many others, helps people meet their basic needs so they can live in dignity and achieve their highest potential.

### *Core Values*

The department's core values are the touchstones for our decisions. Our core values are:

- We focus on people, not programs
- We provide ladders up and safety nets for the people we serve
- We work in partnership with others; we cannot do it alone
- We are accountable for results, first to the people we serve, and ultimately to all Minnesotans.

We practice these shared values in an ethical environment where integrity, trustworthiness, responsibility, respect, diversity, justice, fairness and caring are of paramount importance.

### *Career Opportunities*

Our State Operated Services clinical staff is made up of very talented, dedicated people and we want YOU to be part of our team. If you have the talents, skills, abilities and training, you could be just what we need to help others while YOU enjoy a meaningful and rewarding SOS career. All you need to do is fit those talents, skills, abilities and training to the right career challenge. Help us help others, and make your career move to SOS meaningful and rewarding.

Now, read on and learn more about Minnesota's State Operated Services. Then find out how you can become part of this most rewarding effort.

*State Operated Services*



### Community-Based Adult Psychiatric Hospitals

State Operated Services' community-based inpatient acute psychiatric hospitals are designed to treat adults who are in acute psychiatric status and require a safe environment. The 16-bed hospitals are integral to an array of services designed to be close to the home communities of people with mental illness. Sites include Alexandria, Annandale, Bemidji, Baxter, Cold Spring, Fergus Falls, Rochester, St. Peter and Wadena.

### Community Support Services

Community Support Services provides statewide crisis intervention services, consultation, assessment, caregiver training and other services to help persons with developmental disabilities, mental illness and traumatic brain disorders live in the community.

### Acquired Brain Injury Rehabilitation Services

The Minnesota Neurorehabilitation Hospital, a 15-bed program in Brainerd, provides intensive rehabilitation services to Minnesotans with acquired brain injury who have challenging behaviors.

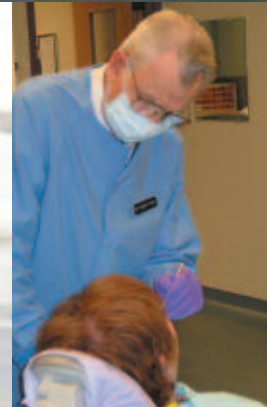
### Child & Adolescent Behavioral Health Services (CABHS)

Child & Adolescent Behavioral Health Services provides person-centered mental health services to those between the ages of six and eighteen who have a serious emotional disturbance and whose needs exceed the resource capacities of their families and local communities. CABHS will partner with families and communities in providing comprehensive mental health services. This is a statewide program providing hospital level of care in Brainerd and Willmar.

CABHS staff people are dedicated to quality care through improvement of critical processes in the areas of clinical outcome measures, customer satisfaction, family involvement, and cultural and linguistic competence.

### Vocational Services

Minnesota State Operated Community Services provides day training and habilitation and other vocational support services to people with developmental disabilities, including evaluation, training and supported employment.



### Residential Services

Minnesota State Operated Community Services provides residential services for people with developmental disabilities, traumatic brain injury and adolescent mental health needs. Clients take advantage of and are integrated into the daily flow of their community.



### Minnesota State Operated Community Services (MSOCS)

MSOCS provides residential and vocational support services for people with developmental disabilities, traumatic brain injury and other disabilities. Vocational services include day training and habilitation and other vocational support services, including evaluation, training and supported employment. Residential services are provided in approximately 160 homes statewide. Clients take advantage of and are integrated into the daily flow of the community.

### Substance Abuse Treatment Services

The Minnesota Department of Human Services provides substance abuse services statewide. A variety of treatment options are available for adolescents and adults. All services are person-centered, building on the individual's interests and capacity for growth, leading to a lifelong process of recovery.

### SOS Forensic Services

SOS Forensic Services provides forensic experts to conduct statewide consultative services for Rule 20 evaluations (competency to proceed and criminal responsibility), pre-sentence evaluations, mandatory repeat sex offender assessments, dangerousness assessments and other court-ordered forensic assessments.



### Minnesota Security Hospital (MSH)

The Minnesota Security Hospital, a maximum-security psychiatric hospital located in St. Peter, serves people who have been committed by the court as mentally ill and dangerous.

### Minnesota Sex Offender Program (MSOP)

The Minnesota Sex Offender Program in Moose Lake provides inpatient services and treatment to people who are committed by the court as a sexual psychopathic personality or a sexually dangerous person.



### Minnesota Extended Treatment Options (METO)

METO serves people who are developmentally disabled and present a risk to public safety.

DHS is an Affirmative Action/Equal Opportunity Employer



Caring

Justice

Dignity

Respect

Trustworthiness